

LBS expert unpacks the business issues of today

Professor Randall S. Peterson shares his views with the world's press about the challenges facing organisations today

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Professor [Randall S. Peterson](#), a professor of Organisational Behaviour at London Business School and Academic Director of the Leadership Institute, has been commenting on many of the challenges organisations across the globe are currently facing.

In interviews with media outlets from the US, UK and MENA region, he has tackled some of the most pressing issues confronting businesses in recent months, including a number that relate to changes in the work landscape since the global pandemic.

Professor Peterson spoke to *Management Today* about [hybrid working](#), explaining how people's views about their rights as workers have really shifted since the pandemic. "For an awful lot of people, the set point is 'I can do it at home now'; going back to work is the exception or difference," he explains.

He has also shared his views on the quiet quitting phenomenon that organisations across the globe have dealt with since the global pandemic hit. In September, he spoke to *HR Observer* about what organisations in the MENA region could do to stop it. In an insightful [podcast](#), he discusses the methods by which companies can identify and enhance employees' capabilities in order to avoid quiet quitting.

The current [high-change/high-risk environment](#) is another topic on which Professor Peterson has offered guidance - speaking to the UK's *Chartered Management Institute* about how executives can manage risk effectively. Professor Peterson advises that self-awareness is a critical and underappreciated part of managing risk in decision making because personality and emotional state at a particular time often determine a person's risk attitude.

Professor Peterson also spoke to *Fox Business* recently about CEO exits due to personal relationships, an issue which has dominated headlines in the UK and US in recent months. An expert on boardroom behaviour, in an in-depth [feature](#), he reveals that the resignation of CEOs of major corporations is a signal that boards are no longer feeling the threat from the pandemic and can return to "normal programming".